



2020 Annual Report

APPENDICES

Submitted to the Congregation for Institutes of Consecrated Life and Societies of Apostolic Life

BON SECOURS MERCY MINISTRIES

BON SECOURS MERCY MINISTRIES

1505 Marriottsville Road Marriottsville, MD 21104 United States of America

Appendix B

- . Mission Services
- Center for Ministry Formation
 - . Global Ministries



Bon Secours Mercy Health 2020-2022 Mission Services Strategic Plan

Pillar	Destination Metric	Strategic Initiatives	Milestones
rmar	Destination Metric	Strategic Illitatives	• Establish group to
Spirituality	Implement spiritual care standards addressing needs across BSMH's healthcare landscape.	Develop a harmonized set of spiritual care standards	review/update current standards from each legacy ministry Spiritual care standards approved by Chief Mission Officer
		Respond to moral distress of front-line care givers	Evaluate current practices and re- establish a program
Catholic Social Teaching	Expand influence across at least 3-5 emerging care settings.	Integrate Catholic ethos in emerging care sites	Create a value proposition for each type of site
Ethics	Educate leaders and associates across all care settings to understand and articulate the fullness of the ERDs contribution.	Provide educational opportunities for clinicians and leaders on ERD topics related to day-to-day experiences/practices	Add as component to nursing competency days
Integration	Deepen associates understanding of what it means to be a Mission driven organization.	Establish Mission leaders as partners in decision-making at the system, group and market levels Determine process for scaling Mission	 Create and communicate Mission's value proposition Develop clarity around Mission roles and responsibilities Create guidelines for Mission roles and
		scaling Mission organizational design to support ministry growth	responsibilities for identified entities/partnerships
		Replace "no margin, no mission" thinking in decisions	Integrate formation learnings into day-to- day Mission interactions with leaders

The Center for Ministry Formation

Formation Plan 2019 | 2020 | 2021



". . . in addition to their necessary professional training, 'Caritas' workers need a formation of the heart."

Pope Benedict XVI Deus Caritas Est. N. 31

Approved by Bon Secours Mercy Ministries August 8, 2019

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In accord with its mission, Catholic health care should distinguish itself by service to and advocacy for those people whose social condition puts them at the margins of our society and makes them particularly vulnerable to discrimination: the poor; the uninsured and the underinsured; children and the unborn; single parents; the elderly; those with incurable diseases and chemical dependencies; racial minorities; immigrants and refugees. In particular, the person with mental or physical disabilities, regardless of the cause or severity, must be treated as a unique person of incomparable worth, with the same right to life and to adequate health care as all other persons.

Ethical and Religious Directives for Catholic Health Care Services Sixth Edition, Directive N. 3

Executive Summary

Ministry formation includes a wide variety of experiences, some of which occur in more formal programs. The following pages provide a brief description of formation experiences offered during 2019-2021 through the Bon Secours Mercy Health (BSMH) Center for Ministry Formation.

A crucial goal of all formation experiences is to align with the Mission, Vision, and Values of BSMH and reinforce the core culture behaviors, especially those reflected in the "Committed to the Ministry" competency. The plan is focused on creating common ministry language, culture, and behaviors in support of the larger integration efforts underway to create BSMH as a unified ministry.

Ministry formation is a collaborative process. Together with Culture and Talent Management, Learning and Development, Diversity and Inclusion, and other key stakeholders, this plan begins by establishing a common understanding of our heritage and the key responsibilities for working in a Catholic health ministry. Offerings in 2020 and 2021 continue to build on this foundation and provide additional opportunities to grow and expand formation opportunities throughout the ministry.

Providing prayers, reflections, retreats, and celebrating our heritage are all part of cultivating workplace spirituality. Together with ministry formation, these practices nurture and sustain our identity as a Catholic health ministry.

As a diverse and dispersed ministry, leveraging technology to support and enhance ministry formation serves as a way to provide key resources, enrich existing curriculum, build community, and further integrate ministry formation across the ministry.

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The fundamental objective of the formation of the lay faithful is an ever-clearer discovery of one's vocation and the ever-greater willingness to live it so as to fulfill one's mission.

Saint John Paul II Christifideles Laici, N. 58

What is Ministry Formation?



"Ministry formation creates experiences that invite those who serve in Catholic health care to discover connections between personal meaning and organizational purpose. These connections inspire and enable participants to articulate, integrate, and implement the distinctive elements of Catholic health ministry so that it flourishes now and into the future."

Framework for Ministry Formation

Bon Secours Mercy Health Mission Statement

Bon Secours Mercy Health extends the compassionate ministry of Jesus by improving the health and well-being of our communities and brings good help to those in need, especially people who are poor, dying, and underserved.

Our Vision

Inspired by God's hope for the world, we will be a ministry where associates want to work, clinicians want to practice, people seek wellness, and communities thrive.

Human Dignity | Integrity | Compassion | Stewardship | Service

The Center for Ministry Formation

The Center for Ministry Formation (CMF) is the resource center for ministry formation at Bon Secours Mercy Health (BSMH) to support the prophetic tradition of Catholic health care.

CMF provides personal and communal ministry formation experiences that focus on the integration of the following areas: Catholic health care ministry, organizational mission, individual spirituality, and the commitment to work towards systemic change and the common good in our society.

CMF collaborates with other BSMH departments and initiatives (e.g., Mission, Leadership and Organizational Development, Governance, Clinical Collaborative) and external partners (e.g., Catholic Health Association) to provide the resources and support for all associates to embody the core culture behaviors of BSMH.



Committed to the Ministry

CORE CULTURE BEHAVIORS FOR ALL

Extend the Compassionate Ministry of Jesus

- Put our patients, residents and communities first
- Support the care and well-being of all people, with special attention to those who are poor and vulnerable
- Provide an exceptional experience to those we serve
- Seek to fully understand and anticipate the needs of those we serve and respond in a timely manner

Embody our Values in all that We Do

- Embrace Human Dignity: uphold the sacredness of human life and be respectful and inclusive of everyone
- Express Integrity: act ethically and model right relationships in all individual and organizational encounters
- Act with Compassion: accompany those we serve with mercy and tenderness, recognizing the "being with" is as important as "doing for"
- Demonstrate Stewardship: promote the responsible use of all human and financial resources, including Earth itself
- Deliver Service: provide the highest quality in every dimension of our ministry

LEADERSHIP BEHAVIORS FOR PEOPLE MANAGERS

Model Catholic Health Ministry Leadership

- Integrate social justice principles into every dimension of our work
- Conduct all business operations and professional relationships in a way that is aligned to Catholic Social Teaching
- Practice a leadership style that is one of serving others, built on trust and values of BSMH
- Cultivate an environment of decision-making based on spirituallygrounded discernment

Promote the Well-being of the Communities We Serve

- Ensure all services promote and defend human dignity
- Integrative attention to those who are poor and vulnerable into business decisions
- Advocate for change to promote justice in our communities
- Create an environment for personcentered care



Ministry Formation At-a-Glance

PROGRAM	2019	2020	2021		
LEADERSHIP					
Foundations of Catholic Health Ministry	•	•	•		
Stories of Grace	•	•	•		
Legacy & Leadership		•	•		
ASSOCIATES					
Called to Serve	•	•	•		
Ministry of Caring			•		
SPONSOR AND BOARD					
Creating a Legacy	•	•	•		
SPIRITUALITY IN THE WORKPLACE					
Daily Reflections	•	•	•		
Stories of Grace: Prayers & Reflections	•	•	•		
Foundation Days & Heritage Days	•	•	•		
e-FORMATION					
Called to Serve for Remote Associates	•	•	•		
Legacy & Leadership Communities		•	•		
Virtual Retreats			•		
Spiritual Practices Cohort			•		
CMF Online Book Club			•		
COLLABORATIVE INITIATIVES					
Executive Onboarding	•	•	•		
Front-Line Leadership	•	•	•		
Clinician Formation	•	•	•		
Sponsor Formation (CHA)	•	•	•		
Ecclesiology & Spiritual Renewal (CHA)	•	•	•		

LEADERSHIP

Foundations of Catholic Health Ministry



REQUIRED FOR VICE PRESIDENT AND ABOVE

Goal: Equip participants with a foundational knowledge to lead, serve, and continue the compassionate ministry of Jesus.

A two-day program with interactive presentations and activities that address key areas of ministry leadership. The program highlights our identity as a Catholic health care ministry and provides basic information on scripture, church and sponsorship, ministry, Catholic social teaching, ethics, and prophetic voice.

Stories of Grace

CMF also provides support to local mission leaders for executive retreats based on Stories of Grace.



REQUIRED FOR DIRECTOR AND ABOVE

Goal: Offer an experience of ministry formation for leaders rooted in the mission, visions, values, and strategic direction of Bon Secours Mercy Health.

An annual, four-hour ministry formation experience offered in local markets to all leaders in Bon Secours Mercy Health. The program includes themes related to theological principles, biblical stories, founding congregations, and ministry culture and their relationship to the strategic direction and operations of the organization.

Legacy & Leadership



Each year, two cohorts of 42 participants each will be selected for the program. This process will occur in collaboration with the Talent Management team.

REQUIRED FOR DIRECTOR AND ABOVE

Goal: Provide leaders an experience of a ministry community in order to grow their ability to integrate the Catholic health ministry into the struggle of living and working in a complex world and business environment.

A year-long (six two-day sessions) cohort program allows for a deeper understanding of the topics from *Foundations of Catholic Health Ministry* – scripture, church and sponsorship, ministry, Catholic social teaching, ethics, and prophetic voice – and concludes with an integrative retreat.

Called to Serve



AVAILABLE FOR FRONT LINE AND MID-LEVEL ASSOCIATES

Goal: Offer an experience of ministry formation rooted in the strategic direction of Bon Secours Mercy Health to improve the lives and well-being of our patients, residents, and associates.

An annual program that provides an experience of ministry formation to all associates that do not attend *Stories of Grace*. This program is an abbreviated version of *Stories of Grace* and is facilitated by ministry leaders in the local markets. The program allows the same ministry message to be shared throughout the organization.

Ministry of Caring



Six one-hour modules that focus on the rich tradition of Catholic health ministry while encouraging participants to share and grow as a community. The program is an abbreviated version of Foundations of Catholic Health Ministry facilitated by mission leaders in local markets.

AVAILABLE FOR FRONT LINE AND MID-LEVEL ASSOCIATES

Goal: Prepare participants with a foundational knowledge of Catholic health ministry to continue the compassionate ministry of Jesus.

Creating a Legacy

A thirty-minute session of prayer and formation experience at every board meeting throughout the year.



AVAILABLE TO SPONSOR AND BOARD MEMBERS

Goal: To provide sponsors and board members information and experiences that deepen and expand their understanding of the mission and ministry of Bon Secours Mercy Health.

Sponsor/Board Formation includes initial and ongoing opportunities for ministry formation at both the system and market levels. Additional opportunities, in collaboration with Governance, include:

- Initial System and Market Board Orientation
- System and Market Board Development Program
- Annual System Sponsor/Board Spiritual Retreat

Spirituality in the Workplace

Daily Reflections

As a Catholic health ministry, BSMH honors and respects all faith traditions and provides daily reflections for individual and group reflection.



Stories of Grace: Prayers & Reflections

An annual prayer booklet digitally created and electronically distributed to all associates. This resource provides prayers and reflections based on the themes and content covered in *Stories of Grace* each year, as well as stories of the ministry.

Foundation Days

In recognition of the three congregations that provide a foundation for our ministry, CMF provides resources to celebrate three Foundation Days each year:



January 24: Bon Secours Day

July 17: Humility of Mary Day

September 24: Mercy Day

Heritage Days

In addition to the Foundation Days, each ministry is invited to celebrate Heritage Days to commemorate the founding of the particular ministry site. Coordinated by local mission leaders.

e-Formation

e-formation:
leveraging
technology to
support and enhance
ministry formation



CMF Website

A central location for e-formation and program resources launching 2019.

Called To Serve For Remote Associates

An online version of *Called to Serve* will be available for remote associates beginning 2019.

Legacy & Leadership Communities

Private community page with program materials and content to engage participants between sessions starting with the 2020 cohort.



Spiritual Practices Cohort Program

Cohort-based program on spiritual practices beginning 2021.

CMF Online Book Club

Small group experience to explore the themes and application of a book relevant to the needs of the ministry beginning in 2021.

Virtual Retreats

Two extended virtual retreats for the Advent and Lenten seasons and three virtual mini-retreats for the three Foundation Days (January, July, and September) beginning 2021.



The place God calls you to is the place where your deep gladness and the world's deep hunger meet.

Frederick Beuchner

Leadership Formation

Executive Onboarding

This process integrates new leaders into the ministry's culture and provides a road map to ensure they have the tools necessary to effectively lead their teams.

Front-Line Leadership

A program to equip and inspire front-line leaders to lead themselves and their teams at Bon Secours Mercy Health.



Designed in collaboration with Talent Acquisition, Executive Services, Culture and Talent Management, and Learning and Development teams.

Clinician Formation



Nurse and Physician Formation

A variety of opportunities exist for physician and nurse formation to explore themes of vocation, spirituality, leadership, mission integration, and community.

Two programs: one for nurses and one for physicians, are under development and will launch in 2019.

Designed in collaboration with Nursing Leadership, Physician Leadership, Culture and Talent Management, and Learning and Development teams.

Catholic Health Association





Sponsor Formation Program for Catholic Health Care

This formation program meets four times over a period of 18 months for current and prospective sponsors of Catholic health care, along with executives and members of governance who support the work of sponsors. Participation by invitation from Bon Secours Mercy Ministries.

Ecclesiology and Spiritual Renewal Program for Health Care Leaders

This leadership formation experience is a week-long learning and renewal program for leaders of Catholic health care that takes place in Rome, Italy. Reflection experiences before and after the trip help integrate the experience. Participation is by invitation from Bon Secours Mercy Ministries.



The best way to find yourself is to lose yourself in the service of others.

Mahatma Gandhi

Participant Comments



"Coming together to focus on our mission and values helps us stay true to our identity and vision in these turbulent times."

"This program has helped me see how far our values reach and inspires me to develop my servant leader skills."

"Taking time to center ourselves and really explore why we do what we do was very satisfying and fulfilling."

> "Allows all to see our role as a culture agent of Bon Secours Mercy Health and ensures you feel a part of this whole beautiful vision of our ministry."



Local Formation Initiatives

CMF is a resource for BSMH. The team is available to support any existing formation initiatives (e.g. RISEN), as well as any future requests made by any of the Bon Secours Mercy Health markets.

What's Next?

After this initial plan is implemented, a re-evaluation of the needs of our growing ministry will help us identify additional formation experiences. Opportunities for partnership and collaboration will continue to emerge, ensuring the ongoing success of the ministry.



The Good Samaritan Ferdinand Hodler, 1885

The Parable of the Good Samaritan Luke 10:25-37

There was a scholar of the law who stood up to test him and said, "Teacher, what must I do to inherit eternal life?"

Jesus said to him, "What is written in the law? How do you read it?"

He said in reply, "You shall love the Lord, your God, with all your heart, with all your being, with all your strength, and with all your mind, and your neighbor as yourself."

He replied to him, "You have answered correctly; do this and you will live."

But because he wished to justify himself, he said to Jesus, "And who is my neighbor?"

Jesus replied, "A man fell victim to robbers as he went down from Jerusalem to Jericho. They stripped and beat him and went off leaving him half-dead.

A priest happened to be going down that road, but when he saw him, he passed by on the opposite side. Likewise a Levite came to the place, and when he saw him, he passed by on the opposite side.

But a Samaritan traveler who came upon him was moved with compassion at the sight. He approached the victim, poured oil and wine over his wounds and bandaged him. Then he lifted him up on his own animal, took him to an inn and cared for him.

The next day he took out two silver coins and gave them to the innkeeper with the instruction, 'Take care of him. If you spend more than what I have given you, I shall repay you on my way back.'

Which of these three, in your opinion, was neighbor to the robbers' victim?" He answered, "The one who treated him with mercy."

Jesus said to him, "Go and do likewise."

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Every human being is the object of God's infinite tenderness . . . every person is immensely holy and deserves our love.

Pope Francis Evangelii Gaudium

BON SECOURS MERCY HEALTH

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Global Ministries: Extending the Compassionate Ministry of Jesus 3 Year Plan (2019-2021)

Prepared by: Camille Grippon, System Director Global Ministries



Children Seeking Refuge from Violence Border Crossing, 2018

"Solidarity is not a feeling of vague compassion or shallow distress at the misfortunes of so many people, both near and far. On the contrary, it is a firm and persevering determination to commit oneself to the common good; that is to say to the good of all and of each individual, because we are all really responsible for all."

(John Paul II, Sollicitudo Rei Socialis/The Social Concern)

INTRODUCTION

Global Ministries advances the healing mission of Jesus Christ through international efforts in communities who are poor, underserved and most vulnerable. There are currently four countries of focus: Peru, Haiti, United States and South Sudan where we place considerable financial, programmatic and human resource efforts. Nonetheless, our reach is completely global during times of man-made or natural disasters.

Global Ministries follows international best practices, protocols and standards in Global Health such as those formulated by the World Health Organization, the United Nations, Sphere, and the Catholic Health Association.

In 2015, the United Nations adopted the Sustainable Development Goals (SDGs) as a shared global blueprint to be actively pursued by governments around the world as well as civil society at large in order to tackle poverty, inequality, health disparities, and climate change.

The United Nations has a fifteen year outlook and seeks to inspire all the global community to achieve the SDGs by 2030 ensuring no one is left behind.

From 2019 to 2021, Global Ministries will support Bon Secours Mercy Health's Strategic Plan Goal to *expand Global Ministries* by aligning its on-going Global operations with relevant U.N. Sustainable Development Goal targets.

Even though achieving such targets will go beyond 2021, BSMH is positioned well not only as a Global corporate citizen but also as a leader in Global Health throughout Catholic Healthcare in accordance with our Mission and Catholic Identity.

OUR PURPOSE

In solidarity with the peoples of the world, Global Ministries will focus on partnering among ourselves and other communities struggling to move from fear to hope, fragmentation to wholeness, brokenness to healing, inequity to justice, through mutual transformation and accountability.

OUR CALL

Motivated by our Founding Sisters' work around the world, our call is to improve health globally--especially for women and children living in marginalized communities.

Deeply rooted in Catholic Social Teaching principles of *dignity, solidarity, a* preferential option for the poor and care of God's creation, Global Ministries is committed to improving the health of people who are poor, under-served and most vulnerable.

OUR VALUES

Human Dignity Integrity Compassion Stewardship Service

OUR STRATEGIC GOALS

Global Ministries has four priority program areas (Diagram I):

- Health
- Care & Integrity of Creation
- Migration
- Justice



Diagram 1: Global Ministries Program Priorities (2019-2021)

Since its inception in 2007, Global Ministries co-developed and funded, a maternal and child health collaborative in Peru to address maternal and child mortality following the United Nations Millennium Development Goals (MDGs) adapted in 2000. The MDGs provided an eight goal blueprint for the world's countries and civil society at large to cut extreme poverty rates in half and address health disparities by 2015.

In 2015, the U.N. adopted the next set of global development goals, the Sustainable Development Goals (Diagram II), which provided a set of goals and targets to be

achieved by 2030. The U.N. recognizes that addressing global health disparities can only be done when governments, individuals and corporations unite as a global family to address extreme poverty, inequality, health disparities, and climate change.



Diagram II: United Nations Sustainable Development Goals (2015-2030)

Alignment of Global Ministries & SDGs

Global Ministries

Program Area I: Health

SDGs 2, 3, 6 & 10: Good Health, Hunger, Reduced Inequalities, Clean

Water and Sanitation

Targets:

- Help reduce preventable deaths of newborns and children under 5 years of age
- Achieve equitable access to safe drinking water in communities served
- Expand capacity-building activities to secure improved maternal & child health and improved water and sanitation (Healthy Habits, Prenatal Controls, Safe Birthing)
- Increase access to nutritious foods

- Anemia screening & interventions
- Strengthen Global Outreach and access to healthcare

Global Ministries Program Area 2:

Care and Integrity of Creation

SDGs 11 & 13:

Climate Action, Sustainable Communities

Targets:

- Strengthen efforts to protect communities affected by disasters, including water-related disasters, with a focus on protecting the poor and people in vulnerable situations
- Support needed communities with building sustainable and resilient structures
- Expand capacity-building activities on emergency preparedness & emergency plans with partners

Global Ministries Program Area 3:

Migration

SDG 10, 16:

Reduced Inequalities, Peace and Justice

Targets:

 Establish migration plan, partners and outreach in consultation with BSMH Ministries in support of migrants from the MENA region into Europe, the Northern Triangle into the USA and Venezuelan into other South American nations like Colombia and Peru

Global Ministries Program Area 4:

Justice

SDG 1, 16:

Poverty, Peace and Justice

Targets:

- Assess microfinance & social investment collaboration
- Increase access to economic resources, as well as access to basic services

OUR OPERATIONAL GOALS

Improve Community Health & Wellbeing

- Expand Global Ministries in support of BSMH 2019-2021 Strategic Plan
- Continue to strengthen partnership with Clinica Madre de Cristo in Peru
- Deliver US & International Emergency Relief
- Advance Migration portfolio: MENA/Europe, Peru/Venezuela, US/Mexico
- Advance Care & Integrity of portfolio: Peru Extractives with the Sisters of Bon Secours, and on-going assessments with Sisters of Mercy in Silver Spring office.
- Assess Global Countries of Focus with System & Bon Secours Mercy Ministries

Deliver Clinical & Operational Excellence

- Increase BSMH Associate engagement in Global Health, and provide a bridge to clinicians interested in mission trips an opportunity to match their skills with on-going Global Outreach trips (if skills match need)
- Conduct Regional Forums throughout BSMH to share information about Global Ministries to BSMH Associates, especially clinicians
- Lead, provide guidance, formation, and support on international activities to BSMH leaders and clinicians
- > Seek to do **No Harm** internationally and **serve those who are poor and vulnerable** in a sustainable, collaborative, compassionate and respectful manner ensuring minimum risk to BSMH

Strengthen Culture & Capabilities

- ➤ Help build awareness and new unified culture, engagement and organizational commitment for Global Ministries
- ➤ Integration of Legacy Health Systems' international undertakings and relevant associates into a cohesive, integrated and comprehensive global portfolio
- > Assessment of Founding Congregations' geographic presence & priorities
- > Seek established foundational roots to build on collective impact based on unmet needs

Collaborate with the Bon Secours Mercy Health Foundation on donor engagement or resource acquisition efforts to ensure sustainability of Global Ministries operations

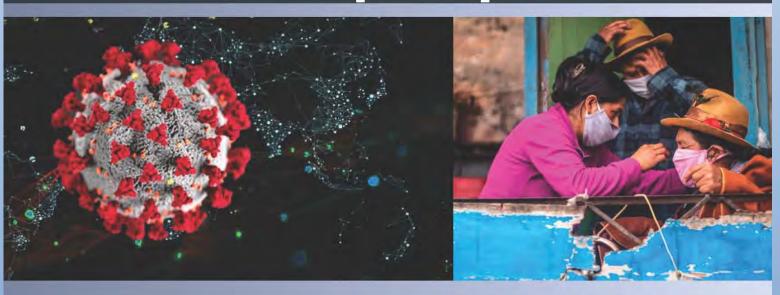
Innovate & Grow

- Maintain standard of excellence in Global portfolio to support operational sustainability
- ➤ Cultivate and build relationships and assess partnership opportunities within the US and abroad

OUR GLOBAL PARTNERS

- Founding Sisters (Sisters of Bon Secours, Sisters of the Humility of Mary, Sisters of Mercy)
- Sisters of the Incarnate Word
- Americares
- Global Smile Foundation
- Catholic Relief Services (CRS)
- U.S. Catholic Charities
- Red Cross
- Medecins du Monde
- Friends in Solidarity
- Midwives for Haiti
- Mercy Beyond Borders
- Catholic Medical Mission Board (CMMB)
- Water with Blessings

Global Ministries 2020 Impact Report



During 2020, Global Ministries faced an unprecedented time with COVID-19. Day-to-day operations shifted toward managing COVID-19 related needs faced by our international partners in Haiti, Peru, and South Sudan while at the same time maintaining the continuity of priority activities.

The year ended with over 100 million reported COVID-19 infections globally and over 2 million deaths. In 2020, Peru reported over 1 million confirmed cases and was the second country with the highest mortality rates per capita in the world. In Haiti, there were over 11,000 cases. In South Sudan, there were over 3,700 reported cases.

During 2020, we were able to serve over 57,414 people in 9 countries: Haiti, Mexico/Guatemala border, Peru, South Sudan, Syria/Lebanon border, the United States and Venezuela/Colombia border with contributions of \$1,368,828.

Access to Healthcare Highlights

- 25,424 vulnerable people served in 5 Peruvian states
- 23 cleft-lip & cleft palate surgeries across the globe
- 16,000 served in maternal & child health activities in Peru
- 7,000 served in maternal & child health activities in Peru
- Supported the only child nutrition program in the Quechua village of Huacho, Peru
- 10,399 served in midwifery program in Haiti



Emergency Response Highlights



- Extensive virtual COVID-19 Training & Capacity Building
- Community & Clinical COVID-19
 Preparedness plans developed and rolled out to Global Ministries partners
- Provision of critical PPE.
- Provision of water stations and water tanks to health facilities that did not have permanent water supply
- Food distribution
- Medicine distribution
- Emergency relief to American Red Cross & COVID-19 antibody testing
- Emergency relief to migrants in Mexico/Guatemala border, Colombia/Venezuela border and Syria/Lebanon Border
- Essay published in Health Progress on Global Health during the Pandemic

2020 Global Ministries Grant Dispersal

(Coming)	Amount
Peru	\$600,000
Haiti	\$320,000
South Sudan	\$75,000
Global: Emergency Relief	\$299,228
Global: Cleft Lip	\$50,000
Other:	\$24,600
Total	\$1,368,828

2019-2021 Global Ministries Budget

Global Ministries Commitments			
	2019 Budget	2020 Budget	2021 Budget
Peru-MCH Collaborative/CMMB	400,000	300,000	300,000
Peru-Community Health/CBS Peru	250,000	300,000	300,000
Peru-Global Smile	50,000	50,000	50,000
Haiti-Midwives for Haiti	120,000	120,000	120,000
Haiti-CMMB		200,000	200,000
Disaster Relief	300,000	300,000	300,00
South Sudan-Solidarity w SS	75,000	75,000	75,000
Mis.	25,000	75,000	75,000
TOTAL RECURRING	1,220,000	1,420,000	1,420,000

BON SECOURS MERCY MINISTRIES

Sr. Elaine Davia, CBS
Sr. Patricia Eck, CBS
Sr. Doris Gottemoeller, RSM
Sr. Rose Marie Jasinski, CBS
Sr. Marie Ryan, CBS
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